

**ERA Member**

**Executive Recruiters Association**



**Certificate of Membership**  
**Awarded to**

**Kapil Consultancy as**



This ERA Membership has been granted to the aforesaid on their agreeing to abide by the constitution and bylaws of the Association.

This membership is valid for the year ending 18th May 2016

Issued on 19th May 2015

A handwritten signature in blue ink, appearing to read 'Sachin Jog'.

**Sachin Jog**  
Hon. Treasurer

**Executive Recruiters Association, 714 B, Kanara Business Centre, Ghatkopar (E), Mumbai - 400 075.**